



# ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

( Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016 )

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE/CENTRAL/2025 / 068

Dated 15.10.2025

To

**Hon'ble Shri G. Kishan Reddy Garu**

Minister of Coal and Mines

Government of India

Shastri Bhawan, New Delhi – 110001

**Subject:** Expression of gratitude and request for early implementation of a New Coal Mines Pension Scheme based on “Same Grade, Same Pension” and Dearness Relief linkage

**Hon'ble Minister Sir,**

On behalf of the *All India Association of Coal Executives (AIACE)* and the *All India Coal Pensioners' Association (AICPA)*, I extend our sincere gratitude for your Ministry's proactive initiative in circulating the **Draft Coal Mines Provident Fund & Miscellaneous Provisions Bill, 2025** for public consultation.

This long-awaited legislative step has rekindled hope among thousands of serving and retired coal-sector employees who have dedicated their lives to one of the nation's most challenging industries.

AIACE and AICPA have already submitted their detailed **comments and suggestions** to the Under Secretary (Coal), Ministry of Coal, vide Ref. No. AIACE/CENTRAL/2025/067 dated 15.10.2025. These inputs focus mainly on:

- Establishing “**Same Grade, Same Pension (SGSP)**” parity for all retirees, regardless of the date of retirement;
- Providing **automatic inflation protection** through a built-in **Dearness Relief (DR)** mechanism; and
- Framing a **dynamic and self-sustaining Pension Scheme** under the forthcoming Act.

We humbly request your kind direction to the concerned authorities for initiating the **design, actuarial modelling, and implementation roadmap** of the **New Coal Mines Employees' Pension Scheme** incorporating SGSP and DR linkage **within this financial year (by March 2026)**.

Timely implementation will not only bring long-delayed justice to existing pensioners but will also reinforce the Government's commitment to social and financial security for the nation's miners and executives.

With profound regards and appreciation of your leadership,

**Yours faithfully,**

(Sd/-)

**(P. K. Singh Rathor)**

Principal General Secretary

All India Association of Coal Executives (AIACE)